

DODGE COUNTY WAGE SCHEDULE
EFFECTIVE: January 1, 2019

Revised:

Labor Grade	Job Title	Department	Exempt (Y/N)
1	Custodian I	Building Maintenance	No
	Household Asst I	Clearview	No
	Food Service Worker	Clearview	No
	Administrative Secretary I	Human Services and Health	No
	Staff Assistant	UW-Extension	No

			Control Point	
Step 1	Step 2	Step 3	Step 4	Open Merit Range
92.50%	95.00%	97.50%	100.00%	
\$12.15	\$12.47	\$12.80	\$13.13	

Labor Grade	Job Title	Department	Exempt (Y/N)
2	Administrative Secretary II	Building Maintenance	No
	Custodian II	Building Maintenance	No
	Account Clerk (Vacant)	Child Support	No
	Child Support Aide	Child Support	No
	Activity Therapy Aide	Clearview	No
	Activity Therapy Aide/Cook	Clearview	No
	Household Assisant II	Clearview	No
	Receptionist	Clearview	No
	Cook/Food Service Worker	Clearview	No
	Transportation/Maintenance	Clearview	No
	Shipping/Receiving Clerk	Clearview	No
	Administrative Secretary II	Clerk of Courts	No
	Receptionist	Family Court	No
	Caregiver Program Coordinator	Human Services and Health	No
	Economic Support Aid	Human Services and Health	No
	Customer Service/Support Specialist	Human Services and Health	No
	Resource Specialist	Human Services and Health	No
	Social Service Aid I Resc Serv	Human Services and Health	No
	Administrative Secretary II	Human Services and Health	No
	Clerk	Register of Deeds	No
	Administrative Secretary II	Veterans Services	No

Step 1	Step 2	Step 3	Step 4	Open Merit Range
92.50%	95.00%	97.50%	100.00%	
\$14.30	\$14.69	\$15.07	\$15.46	

Labor Grade	Job Title	Department	Exempt (Y/N)
3	Print Shop Technician	Central Services	No
	Household Asst III	Clearview	No
	Household Asst III All-Around	Clearview	No
	Independent Living Asst.	Clearview	No
	Restorative Nursing Asst.	Clearview	No
	Accounting Specialist Acc Rec	Clearview	No
	Accounting Specialist-Flex	Clearview	No
	Administrative Secretary(ADM)	Clearview	No
	Payroll Specialist	Clearview	No
	Scheduling Assistant	Clearview	No
	Household Information Assistant	Clearview	No
	Head Cook	Clearview	No
	Production & Ordering Assistant/Cook	Clearview	No
	Beautician	Clearview	No
	Receptionist II	Clerk of Courts	No
	Legal Secretary I	Corporation Counsel	No
	Deputy County Clerk	County Clerk	No
	Deputy Treasurer	County Treasurer	No
	Administrative Secretary III	District Attorney	No
	Sign Shop Helper	Highway	No
	HR Secretary	Human Resources	No
	Account Clerk II	Human Services and Health	No
	Clinical Services Intake Worker	Human Services and Health	No
	Medical Records Clerk	Human Services and Health	No
	Public Health Technician	Human Services and Health	No
	Transportation Coordinator	Human Services and Health	No
	Home and Financial Advisor I	Human Services and Health	No
	Social Service Aide II	Human Services and Health	No
	Administrative Secretary III	Land Conservation	No
	Administrative Secretary III	Land Resources and Parks	No
	Administrative Secretary III	Medical Examiner	No
	Deputy Register of Deeds	Register of Deeds	No
	Deputy Secretary	Sheriff	No
	Administrative Secretary III	UW-Extension	No

Step 1	Step 2	Step 3	Step 4	Open Merit Range
92.50%	95.00%	97.50%	100.00%	
\$16.46	\$16.90	\$17.35	\$17.79	

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
4	Maintenance II	Building Maintenance	No	92.50%	95.00%	97.50%	100.00%	
	Child Support Specialist I	Child Support	No	\$18.59	\$19.10	\$19.60	\$20.10	
	Account Clerk III	Child Support	No					
	Judicial Assistant	Circuit Court	No					
	Admin Secretary-Nursing Serv	Clearview	No					
	Maintenance II	Clearview	No					
	Deputy Clerk of Courts	Clerk of Courts	No					
	Legal Assistant	District Attorney	No					
	Administrative Assistant	Family Court Commissione	No					
	Administrative Asst.-Finance	Finance	No					
	State Patrolman	Highway	No					
	County Patrolman	Highway	No					
	Account Clerk-Highway	Highway	No					
	Stock Clerk II	Highway	No					
	Utility II/Truck Driver	Highway	No					
	Building Maintenance Technician	Highway	No					
	Home and Financial Advisor II	Human Services and Healt	No					
	Account Clerk III	Human Services and Healt	No					
	Economic Support Specialist I	Human Services and Healt	No					
	Economic Support Specialist I-Bilingual	Human Services and Healt	No					
	Customer Service/Operations Coordinator	Human Services and Healt	No					
	Property Listing Assistant	Land Resources and Parks	No					

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
5	Child Support Specialist II	Child Support	No	92.50%	95.00%	97.50%	100.00%	
	COTA	Clearview	No	\$20.75	\$21.31	\$21.87	\$22.43	
	HIM Coordinator	Clearview	No					
	Maintenance Mechanic	Clearview	No					
	Account Clerk/Network Admin	Clerk of Courts	No					
	Administrative Assistant	Corporation Counsel	No					
	Chief Deputy County Clerk	County Clerk	No					
	Chief Deputy County Treasurer	County Treasurer	No					
	Account Technician	Highway	No					
	Equipment Operator	Highway	No					
	Excavator Operator	Highway	No					
	Centerline Operator	Highway	No					
	Facilities Operations Tech	Highway	No					
	Sign Shop Technician	Highway	No					
	Human Resources Assistant (CLV)	Human Resources	No					
	Recruitment and Benefits Assistant	Human Resources	No					
	Administrative Secretary	Human Services and Healt	No					
	Account Technician	Human Services and Healt	No					
	Social Service Aid III	Human Services and Healt	No					
	ADR Specialist I	Human Services and Healt	No					
	Disability Benefit Specialist I	Human Services and Healt	No					
	Elder Benefit Specialist I	Human Services and Healt	No					
	Counselor I	Human Services and Healt	No					
	WIC Nutritionist	Human Services and Healt	No					
	Econ Support Spec II-Bilingual	Human Services and Healt	No					
	Economic Support Spec. II	Human Services and Healt	No					
	ESS/Financial Empmt Planner II	Human Services and Healt	No					
	Home & Financial Advisor III	Human Services and Healt	No					
	Medical Billing Specialist	Human Services and Healt	No					
	Community Education Coordinator	Human Services and Healt	No					
	Technical Support Specialist	Information Technology	No					
	Parks Crew Leader	Land Resources and Parks	No					
	Assistant Register in Probate	Register in Probate	No					
	Chief Deputy Register of Deeds	Register Of Deeds	No					
	Jail Programs Specialist	Sheriff	No					
	Communications Officer	Sheriff	No					
	Correctional Officer	Sheriff	No					
	Correctional Officer - Relief	Sheriff	No					
	Veterans Service Specialist	Veterans Services	No					

Labor Grade	Job Title	Department	Exempt (Y/N)
6	Maintenance Mechanic	Building Maintenance	No
	QIDP	Clearview	Yes
	Social Service Specialist	Clearview	Yes
	Vocational Specialist	Clearview	Yes
	Rehabilitation Specialist	Clearview	Yes
	Therapeutic Recreation Therap	Clearview	Yes
	Team Leader LPN/RN	Clearview	No
	Secretary Corporation Counsel	Corporation Counsel	Yes
	Victim-Witness Program Coord	District Attorney	No
	Paralegal	District Attorney	No
	Family Court Counselor	Family Court Counseling	No
	Project Assistant	Finance	No
	Payroll Coordinator	Finance	No
	Welder	Highway	No
	Mechanic	Highway	No
	Engineering Technician V	Highway	No
	Insurance/Benefits Coordinator	Human Resources	Yes
	ADR Specialist II	Human Services and Health	No
	Elder Benefit Spec II	Human Services and Health	No
	Counselor II	Human Services and Health	No
	Dementia Care Specialist I	Human Services and Health	No
	Social Worker I	Human Services and Health	No
	Audit/Compliance Officer	Human Services and Health	Yes
	Disability Benefit Spec II	Human Services and Health	No
	Economic Support Spec. - Lead	Human Services and Health	No
	Economic Support Overpayment/Fraud S	Human Services and Health	No
	Conservation Engineering Tech	Land Conservation	No
	Watershed Project Tech	Land Conservation	No
	Conservation Agronomist	Land Conservation	No
	Conservation Technician	Land Conservation	No
	Land Use/Sanitarian Specialist I	Land Resources and Parks	No
	Office Manager	Land Resources and Parks	Yes
	Survey & Mapping Specialist I	Land Resources and Parks	No
	Land Information Specialist I	Land Resources and Parks	No
	Chief Deputy Medical Examiner	Medical Examiner	No
	Administrative Support Coordinator	Sheriff	Yes
	Corporal - Jail	Sheriff	No
	Jail Programs Corporal	Sheriff	No
	Communications Technician	Sheriff	No

Step 1	Step 2	Step 3	Step 4	Open Merit Rage
92.50%	95.00%	97.50%	100.00%	
\$22.89	\$23.51	\$24.13	\$24.75	

Labor Grade	Job Title	Department	Exempt (Y/N)
7	Mechanic III-Lead	Building Maintenance	No
	Child Support Lead Worker	Child Support	No
	Registered Nurse	Clearview	No
	Team Leader LPN/RN (grandfathered)	Clearview	No
	Dietetic Tech	Clearview	No
	Admissions Coordinator	Clearview	Yes
	Maintenance Lead	Clearview	No
	Staffing Services Supervisor	Clearview	Yes
	Engineering Technician VI	Highway	No
	Foreman	Highway	No
	Shop Foreman	Highway	No
	Dementia Care Specialist II	Human Services and Health	No
	Counselor III	Human Services and Health	No
	ADR Specialist III	Human Services and Health	No
	Elder Benefit Specialist III	Human Services and Health	No
	Disability Benefit Specialist III	Human Services and Health	No
	Social Worker II	Human Services and Health	No
	Technical Services Specialist	Information Technology	No
	Park Foreman	Land Resources and Parks	No
	Survey & Mapping Specialist II	Land Resources and Parks	No
	Land Use/Sanitarian Specialist II	Land Resources and Parks	No
	Land Information Specialist II	Land Resources and Parks	No
	Communications Sergeant	Sheriff	No

Step 1	Step 2	Step 3	Step 4	Open Merit Rage
92.50%	95.00%	97.50%	100.00%	
\$25.05	\$25.73	\$26.40	\$27.08	

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
8	Director - Central Services	Central Services	Yes	92.50%	95.00%	97.50%	100.00%	
	RN Supervisor	Clearview	No	\$27.20	\$27.93	\$28.67	\$29.40	
	RN Supervisor-Float	Clearview	No					
	Asst. Dir. Environmental Serv	Clearview	Yes					
	Office Manager	Clerk of Courts	Yes					
	HR Specialist	Human Resources	Yes					
	HS Supervisor-Aging & Nutrition	Human Services and Healt	Yes					
	RN Case Manager - Comm Support	Human Services and Healt	No					
	RN Case Manager-Mental Health	Human Services and Healt	No					
	WIC Project Director	Human Services and Healt	Yes					
	Dementia Care Specialist III	Human Services and Healt	No					
	Senior Social Worker	Human Services and Healt	No					
	RN Public Health	Human Services and Healt	No					
	Technical Services -Lead	Information Technology	No					
	IT Trainer/Social Media Coordinator	Information Technology	No					
	Senior Land Surveyor	Land Resources and Parks	No					
	Senior Cartographer	Land Resources and Parks	No					
	Senior Land Info Specialist	Land Resources and Parks	No					
	Sr. Land Use/Sanitation Spec	Land Resources and Parks	No					
	Senior Survey & Mapping Spec	Land Resources and Parks	No					
	Register in Probate	Register in Probate	Yes					
	Jail Sergeant	Sheriff	Yes					

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
9	Asst Director Physical Fac	Building Maintenance	Yes	92.50%	95.00%	97.50%	100.00%	
	Assistant Attorney	Child Support	Yes	\$29.35	\$30.14	\$30.94	\$31.73	
	RN RAI Resident Assessment	Clearview	Yes					
	Household Specialist	Clearview	Yes					
	Assisted Living Supervisor	Clearview	Yes					
	Accountant	Clearview	Yes					
	Emergency Mgmt Deputy Dir	Emergency Management	Yes					
	Director Family Court Counslng	Family Court Counseling	Yes					
	Senior Accountant	Finance	Yes					
	Purchasing Agent	Finance	Yes					
	HS Supervisor Aging Services	Human Services and Healt	Yes					
	HS Supervisor Economic Support	Human Services and Healt	Yes					
	HS Supervisor Fiscal & Support	Human Services and Healt	Yes					
	Psychiatric Therapist II	Human Services and Healt	No					
	HRIS/Payroll Systems Admin	Information Technology	Yes					
	Electronics Technician	Information Technology	No					
	Parks Supervisor	Land Resources & Parks	Yes					
	GIS Administrator	Land Resources & Parks	Yes					

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
10	Attorney	Child Support	Yes	92.50%	95.00%	97.50%	100.00%	
	Asst. Unit Coor/Nurse Mgr FDD	Clearview	Yes	\$31.49	\$32.34	\$33.19	\$34.04	
	RN Unit Manager	Clearview	Yes					
	Clinical Care Coordinator	Clearview	Yes					
	Asst. Finance Director	Finance	Yes					
	Assistant HR Director	Human Resources	Yes					
	HS Supervisor CPS Intake	Human Services and Healt	Yes					
	HS Supervisor CPS On-going	Human Services and Healt	Yes					
	HS Supervisor Children & Adolescent Serv	Human Services and Healt	Yes					
	HS Supervisor Long-Term Supprt	Human Services and Healt	Yes					
	Crisis Coordinator	Human Services and Healt	Yes					
	Planning & Economic Development Admir	Land Resources and Parks	Yes					
	Medical Examiner	Medical Examiner	Yes					
	Dir Communications/Support Ser	Sheriff	Yes					
	Lieutenant	Sheriff	Yes					
	Deputy Jail Administrator	Sheriff	Yes					
	Veterans Service Officer	Veterans Service	Yes					

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
11	Director Child Support	Child Support	Yes	92.50%	95.00%	97.50%	100.00%	
	Director of Dietary Service	Clearview	Yes	\$33.63	\$34.54	\$35.45	\$36.36	
	Asst. Director of Nursing	Clearview	Yes					
	Assistant Corporation Counsel	Corporation Counsel	Yes					
	Emergency Management Director	Emergency Management	Yes					
	Office Manager	Highway	Yes					
	Operations Superintendent	Highway	Yes					
	Patrol Superintendent	Highway	Yes					
	Shop Superintendent	Highway	Yes					
	HS Supervisor Clinical Services	Human Services and Health	Yes					
	HS Supervisor Comm Support Prg	Human Services and Health	Yes					
	Systems Analyst	Information Technology	Yes					
	Network Adminsitrator	Information Technology	Yes					
	Database Administrator	Information Technology	Yes					
	County Conservationist	Land Conservation	Yes					
	Manager Land Information	Land Resources and Parks	Yes					
	Manager Code Administration	Land Resources and Parks	Yes					
	Manager Planning/Economic Dev	Land Resources and Parks	Yes					

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
12	Coordinator CBIC	Clearview	Yes	92.50%	95.00%	97.50%	100.00%	
	Director of Financial Services	Clearview	Yes	\$35.80	\$36.77	\$37.73	\$38.70	
	Director of Environmental Serv	Clearview	Yes					
	Director of Support Servic es	Clearview	Yes					
	HS Supervisor Public Health	Human Services and Health	Yes					
	IT Manager/Project Admin.	Information Technology	Yes					
	Operations Captain	Sheriff	Yes					
	Jail Administrator	Sheriff	Yes					

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
13	Court Commissioner	Circuit Court	Yes	92.50%	95.00%	97.50%	100.00%	
	Asst. Highway Commissioner	Highway	Yes	\$37.93	\$38.96	\$39.98	\$41.01	

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
14	Director-Physical Facilities	Building Maintenance	Yes	92.50%	95.00%	97.50%	100.00%	
	Director of Nursing Services	Clearview	Yes	\$41.15	\$42.27	\$43.38	\$44.49	
	Assistant Administrator	Clearview	Yes					
	Managing Attorney	District Attorney	Yes					
	Div. Mgr. Comm Support Service	Human Services and Health	Yes					
	Division Manager (Clinic Fam)	Human Services and Health	Yes					
	Division Manager (Fiscal Supp)	Human Services and Health	Yes					
	Director-Land Resources/Parks	Land Resources and Parks	Yes					
	Chief Deputy	Sheriff	Yes					

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
15	Corporation Counsel	Corporation Counsel	Yes	92.50%	95.00%	97.50%	100.00%	
	Finance Director	Finance	Yes	\$45.46	\$46.69	\$47.92	\$49.15	
	Commissioner	Highway	Yes					
	HR Director	Human Resources	Yes					
	Director of Information Tech.	Information Technology	Yes					

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
16	Director Human Services & Health	Human Services and	Yes	92.50%	95.00%	97.50%	100.00%	
				\$49.76	\$51.10	\$52.45	\$53.79	

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
17	Executive Director/Administrator	Clearview	Yes	92.50%	95.00%	97.50%	100.00%	
				\$54.06	\$55.52	\$56.98	\$58.44	

Labor Grade	Job Title	Department	Exempt (Y/N)	Step 1	Step 2	Step 3	Step 4	Open Merit Rage
18	County Administrator	County Administrator	Yes	92.50%	95.00%	97.50%	100.00%	
				\$58.36	\$59.94	\$61.51	\$63.09	

11/21/2018

Max
\$15.80

Max
\$18.61

Max
\$21.40

Max

\$24.19

Max

\$26.98

Max

\$29.77

Max

\$32.58

Max

\$35.37

Max

\$38.16

Max

\$40.95

Max

\$43.74

Max

\$46.56

Max

\$49.35

Max

\$53.53

Max

\$59.13

Max

\$64.72

Max

\$70.30

Max

\$75.90

